

## City of Coronado

### Police Officer Recruit

(Exam #08-10; Open, Competitive)

**SALARY RANGE:** \$1,828 - \$2,221 biweekly (\$3,960 - \$4,814 monthly) plus excellent fringe benefits package including fully paid 3% at 60 CalPERS retirement. Upon completion of the academy and sworn in as a Police Officer, incumbent receives a fully paid 3% at 50 CalPERS retirement benefit. Tuition, books, equipment, uniforms, and other fees required by the Police Academy will be paid by the City of Coronado.

#### Key Responsibilities:

- Attend and successfully progress through to completion one of the POST approved regional law enforcement academies.
- Observe demonstrations on arrest and control methods and the care and use of firearms.
- Participate in physical agility and conditioning exercises and self-defense exercises.
- Practice and become proficient in the appropriate use of firearms.
- Participate in orientation programs under supervision in order to develop an awareness of the duties, activities and responsibilities of a Police Officer.
- Learn, understand and interpret various laws and police practices and procedures.
- Analyze problems and learn to rationally and calmly take appropriate action in stressful situations.
- Prepare accurate and grammatically correct written reports and solve basic arithmetic problems.
- Perform related duties and responsibilities as required.

#### Minimum Requirements:

Education equivalent to (1) graduation from a United States high school, (2) passage of a General Education Development (GED) test, (3) passage of the California High School Proficiency Examination, or (4) attainment of a two-year or four-year degree from an accredited college or university. The high school must be (1) a United States public school meeting the high school standards set by the state in which it is located, (2) an accredited United States Department of Defense high school, or (3) an accredited non-public high school.

- Must be a U.S. Citizen or have applied for citizenship.
- Must be at least 20-1/2 years of age at the time of appointment.
- Vision 20/100 uncorrected in both eyes corrected to 20/20.
- Free of any felony convictions and most misdemeanor convictions.
- No directly related experience is required.

#### Licenses and Certifications:

- Possession of a valid Class C California Driver's License with a safe driving record.

#### City Application Required

City of Coronado, Human Resources Division

1825 Strand Way, Coronado CA 92118

Telephone (619) 522-7302

[www.coronado.ca.us](http://www.coronado.ca.us) under "Quick Links/Employment"

#### FILING DEADLINE:

Applications accepted on an open continuous basis. Please see reverse side for specific exam information.

#### Examination Process:

##### WRITTEN EXAM:

A written exam is scheduled for Saturday, January 17, 2009 at the Coronado High School multi-purpose room, located at 650 D Avenue, Coronado, CA 92118. Registration will begin at 8:00 a.m. and the exam will begin promptly at 9:00 a.m. Employment applications must be received in the Human Resources Division prior to the exam date. The exam will be administered on a first come, first served basis. The first eligible 120 applicants will be provided the opportunity to participate in the written exam.

##### PHYSICAL AGILITY TEST:

All applicants who pass the written exam will be invited to participate in a physical agility test scheduled for Saturday, January 31, 2009 at the Southwestern College – Otay Mesa Higher Education Center, located at 8100 Gigantic Street, San Diego, CA 92154. Registration will begin at 8:00 a.m. and the test will begin promptly at 9:00 a.m.

Oral interviews will be conducted on a periodic basis. Candidates will be notified by mail of their eligibility status. Prior to acceptance into the program, candidates are required to complete

the Police Officer Standards Training (POST) mandated process involving a written examination, personal interview, background check as well as psychological and medical examinations. Candidates are also required to complete a physical agility test and voice stress analyzer exam. Once enrolled in the academy, Coronado Police Department staff will monitor academic progress and ensure compliance with City rules. Those candidates enrolled in the part time programs would spend the non-academic portion of their time working in various non-sworn police functions, such as dispatching and assisting in investigations and traffic. Upon satisfactory completion of the academy, the recruit will be offered a position as a Police Officer. Upon acceptance, he/she will automatically be promoted to the Police Officer classification and serve the same probationary period as all newly hired Police Officers. The classification will be represented by the Coronado Police Officers' Association (CPOA). All appointments are subject to the verification of legal right to work in the United States.

NOTE:

The provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice.

The City of Coronado is an equal opportunity employer (EOE). Women, minorities and persons with disabilities are encouraged to apply.